

## BATTERY MANUFACTURING CERTIFICATE GRANT APPLICATION WITH DEMOGRAPHIC NEEDS ASSESSMENT

*Application to be considered for a Grant to cover the cost of tuition for the St. Clair College Windsor Campus Battery Manufacturing Certificate. This grant is through and solely for the Unifor's EV Auto Sector Upskilling/Training Project. All information will be kept confidential between Unifor, the Ministry of Labour, Immigration, Training, and Skills Development, and St. Clair College, and is solely used for the grant application.*

*To be considered for the grant, the applicant must answer all questions accurately, honestly, and in its entirety. Please print clearly.*

**To be considered for the grant, the application must be submitted no later than November 7, 2024, to [linda.poho@unifor.org](mailto:linda.poho@unifor.org). Linda Poho can also be reached at 519-253-1107 ext. 7.**

*All successful applicants will be contacted by November 15, 2024, and must respond no later than November 19, 2024. If the successful applicant does not respond by said date, the applicant will be forfeited from the grant and the training certification course opportunity.*

*The first cohort of the Battery Manufacturing Certificate course will commence in December, 2024 (evening class). More information to be provided upon grant acceptance.*

**Name of Applicant:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**List your previous employer(s) in the automotive industry:**

\_\_\_\_\_  
\_\_\_\_\_

**What Unifor Local are you affiliated with:** \_\_\_\_\_



**1. What was your previous hourly wage bracket?**

Minimum wage - \_\_\_\_\_

\$18 - \$20 - \_\_\_\_\_

\$21-\$25 - \_\_\_\_\_

\$26- \$30 - \_\_\_\_\_

\$30+ - \_\_\_\_\_

Other (please specify) \_\_\_\_\_

**2. Are you currently working?**

Full-time - \_\_\_\_\_

Part-time - \_\_\_\_\_

Temporary/Casual - \_\_\_\_\_

Seasonal - \_\_\_\_\_

Self Employed - \_\_\_\_\_

Contractual - \_\_\_\_\_

Other (please specify) \_\_\_\_\_

**3. Are you part of a plant closure (full or partial) or on a layoff in the automotive industry?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**4. If you are not working, what is your source of income?**

Employment Insurance - \_\_\_\_\_

Pension - \_\_\_\_\_

Disability - \_\_\_\_\_

Ontario Works - \_\_\_\_\_

No income - \_\_\_\_\_

Other (please specify) - \_\_\_\_\_

None of the above - \_\_\_\_\_

**5. What age group do you fall within?**

18-29 - \_\_\_\_\_

30-35 - \_\_\_\_\_

36-55 - \_\_\_\_\_

56 or over - \_\_\_\_\_

**6. What is your status in Canada?**

Canadian Citizen - \_\_\_\_\_

Permanent Resident - \_\_\_\_\_

Recent Newcomer (immigrated to Canada within last 5 yrs.) - \_\_\_\_\_

Other (please specify) - \_\_\_\_\_

**7. What is your gender identity?**

Male - \_\_\_\_\_

Female - \_\_\_\_\_

Other gender - \_\_\_\_\_

Prefer not to answer - \_\_\_\_\_

**8. Do you identify or fall within any of these areas (Please check all that apply)?**

Female - \_\_\_\_\_

Indigenous (First Nation, Metis, Inuit) - \_\_\_\_\_

2SLGBTQ+ - \_\_\_\_\_

Racialized person - \_\_\_\_\_

Identified Disability - \_\_\_\_\_

Justice-involved - \_\_\_\_\_

Youth (age 15-29) - \_\_\_\_\_

Other (please specify) \_\_\_\_\_

None of the above \_\_\_\_\_

**9. What is your highest level of education?**

**Below Grade 12 - \_\_\_\_\_**

**Grade 12 Diploma or GED - \_\_\_\_\_**

**Community College - \_\_\_\_\_**

**University - \_\_\_\_\_**

**Other (please specify) \_\_\_\_\_**

**10. If you have a Diploma or Certificate other than Grade 12, please specify:**

\_\_\_\_\_

**11. What is your level in each area of English?**

**Reading:**

**None - \_\_\_\_\_ Basic - \_\_\_\_\_ Intermediate - \_\_\_\_\_ Advanced - \_\_\_\_\_**

**Writing:**

**None - \_\_\_\_\_ Basic - \_\_\_\_\_ Intermediate - \_\_\_\_\_ Advanced - \_\_\_\_\_**

**Speaking:**

**None - \_\_\_\_\_ Basic - \_\_\_\_\_ Intermediate - \_\_\_\_\_ Advanced - \_\_\_\_\_**

**12. What is your Math level?**

**Less than Grade 10 - \_\_\_\_\_**

**Grade 10 - \_\_\_\_\_**

**Grade 12+ - \_\_\_\_\_**

**13. Please check the boxes that describe your present computer skills:**

**Using email/Internet:**

**None - \_\_\_\_\_ Basic - \_\_\_\_\_ Competent - \_\_\_\_\_**

**Word Processing (Microsoft Word):**

**None - \_\_\_\_\_ Basic - \_\_\_\_\_ Competent - \_\_\_\_\_**

**Excel**

None - \_\_\_\_\_ Basic - \_\_\_\_\_ Competent - \_\_\_\_\_

**PowerPoint:**

None - \_\_\_\_\_ Basic - \_\_\_\_\_ Competent - \_\_\_\_\_

**14. Are you currently enrolled in a training/upskilling or education program?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**15. If yes, is it through your employer?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**16. If you are currently enrolled in a training/upskilling or education program, what is it for? \_\_\_\_\_**

**17. Will your employer be offering you or have they offered you upskilling/training in the EV automotive sector?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**18. Are you interested in upskilling/training and/or schooling in the Electric Vehicle (EV) sector (including battery plant-related supply chain)?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**19. Are you committed to attending school Saturday and Sunday and two weekday evenings to complete the Battery Manufacturing Certificate? This would include a total of 20 hours per week of class time with no classes being scheduled on long weekends.**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**20. Do you have vacation or any other required time off that would prevent you from attending any of the courses?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**21. If you answered “Yes” to the previous question, what are the dates that you would not be able to attend and please state the reason:**

\_\_\_\_\_

**22. If you are working will you be able to attend school 2 evenings a week (approx. 3 hrs a night) and every Saturday and Sunday (approx. 7 hrs each day) for the entirety of the course?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_ Not applicable

**23. If you successfully receive the Battery Manufacturing Certificate, will it help you advance at your current workplace?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**24. If yes, explain in what way?**

\_\_\_\_\_  
\_\_\_\_\_

**25. If no, will you be applying for open positions in the EV Sector (including battery plant-related supply chain)?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_

**26. If you will not benefit at your workplace from receiving the Battery Manufacturing Certificate and you do not plan to apply for open positions in the EV Sector, please explain the reason you want to take the Battery Manufacturing Certificate course?**

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**27. Are you willing to work (check all that apply)?**

- Weekends - \_\_\_\_\_
- Steady days - \_\_\_\_\_
- Steady afternoons - \_\_\_\_\_
- Steady Midnights - \_\_\_\_\_
- Rotational shifts - \_\_\_\_\_
- Continental shifts - \_\_\_\_\_
- None of the above - \_\_\_\_\_

**28. The program requires usage of a laptop/computer/tablet with internet. Do you have access to usage of both?**

Yes - \_\_\_\_\_ No - \_\_\_\_\_ Other (please specify) - \_\_\_\_\_

**29. Do you have any barriers that may prevent you from attending school or employment (check all that apply)?**

- Unable to secure childcare - \_\_\_\_\_
- Childcare costs - \_\_\_\_\_
- Transportation/access to transportation - \_\_\_\_\_
- Class Schedule - \_\_\_\_\_
- Financial - \_\_\_\_\_

Other (please specify) \_\_\_\_\_  
\_\_\_\_\_

**30. Please select all that you have competent experience in:**

Production work - \_\_\_\_\_

IT - \_\_\_\_\_

Forklift driver - \_\_\_\_\_

Skilled Trades - \_\_\_\_\_

Automation/Robotics - \_\_\_\_\_

Mechanical Repair - \_\_\_\_\_

Supervisor - \_\_\_\_\_

Construction - \_\_\_\_\_

Manufacturing - \_\_\_\_\_

Warehouse - \_\_\_\_\_

Clerical/Administrative - \_\_\_\_\_

Other - \_\_\_\_\_

**31. Briefly explain why you want to take the Battery Manufacturing Certificate course:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



***The program requires you to supply your own work shoes, safety glasses, hardhat, lock and other school supplies/equipment that is required for some of the courses. The grant nor does St. Clair College or Unifor cover the cost for these items.***

***Please keep in mind that NextStar and other employers may perform an in-depth Background Check, including verifying your employment history, education, and a Criminal Record Check before hiring. Their background checks may include your financial history and verifying your identity.***

***If awarded the grant, you are required to follow all St. Clair College's policies and rules, as well as be committed to attending all classes and completing the program. You could face being expelled from the course and your grant terminated if you do not follow St. Clair College's rules and policies, if your attendance is poor and/or Unifor deems there is a conflict.***

***As part of the application vetting process your Union and/or employers may be contacted.***

***32. I confirm that all information provided has been completed accurately and honestly.***

***I consent to Unifor using this information for the purposes of obtaining a grant for Unifor's EV Auto Sector Upskilling/Training Project.***

**Print Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_